



**JUNIOR LEAGUE OF
HAMPTON ROADS, INC.**
Women building better communities®

2022 – 2023 NEW MEMBER OVERVIEW

The Junior League of Hampton Roads, Inc. (JLHR) was founded as the Hampton Roads Service League in 1949, by thirty-six insightful and forward thinking women. The organization was later accepted as a Junior League by the Association of Junior Leagues International (AJLI) in 1956. Since that time we have been known as the JLHR! All Junior Leagues reach out to women of all races, religions, and national origins who demonstrate an interest and commitment to voluntarism. Membership in the JLHR is open to all women over the age of 21.

JLHR MISSION

The Junior League of Hampton Roads, Inc. is an organization of women committed to promoting voluntarism, developing the potential of women and improving communities through the effective action and leadership of trained volunteers. Its purpose is exclusively educational and charitable.

JLHR VISION

We, the Junior League of Hampton Roads, Inc. envision a diverse membership working to improve the lives of women and children within the community through educational and cultural initiatives.

REACH OUT STATEMENT

The Junior League of Hampton Roads, Inc. reaches out to women of all races, religions, and national origins who demonstrate an interest in and commitment to voluntarism.

We value...

The Education of Women and Children
The Welfare of all Children
Projects that Improve our Community
Community Partnerships
The Many Roles of Women
A Diverse Membership
The Opportunity for Membership Training
The Time Commitment of Volunteers
Financial Stability
Effective Communication
The Opportunity to Develop Friendships

MEMBERSHIP BENEFITS

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Membership Eligibility

A candidate who lives or works in the JLHR area (Hampton, Newport News, Poquoson, Smithfield, Surry, Yorktown, Gloucester, Williamsburg) is eligible for membership.

Developing Your Potential

The JLHR offers its members many levels of training to help strengthen skills, increase issue awareness, and encourage community leadership. The JLHR offers a variety of training opportunities including fundraising, event planning, public speaking, business etiquette, financial management, and heightened interpersonal skills.

Insight into Community Needs & the Opportunity to Contribute to Solutions

In the 2021-2022 League year the Junior League of Hampton Roads focused on the following impact areas: Hunger and Education. The JLHR partnered with the Downtown Hampton Child Development Center (now Peake Childhood Center) to address the education and literacy needs in our community. Our members completed landscaping projects on the grounds of the Center and assisted with updates, including outdoor classrooms. Our members also helped clean and prepare for a new gross motor skill room. We also worked with Smart Beginnings VA Peninsula to help improve outdoor areas for local preschools to help with nature-based preschool programming. Our members also worked with Alternatives, Inc., a youth development nonprofit, with various events for the children and families served by Alternatives Inc. In the Spring of 2022, JLHR held a canned food drive in association with the Virginia Peninsula Foodbank and Youth Volunteer Corps. We collected cans and organized a drive to benefit local schools to participate in a Canstructure competition, and once the event was over all cans were donated to the Foodbank to be distributed to the community.

In addition to our partnerships with local organizations, the Junior League of Hampton Roads also gifts Community Grants to organizations that apply to receive funds for projects that align with the Mission and Vision of JLHR. We also gift scholarship funds annually to graduating high school women who share the same passion for voluntarism as the members of the JLHR.

Membership Privileges

New Members have all membership privileges except the ability to hold office or vote. New Members are recognized as Active Members in the JLHR at the May Dinner upon completion of their training course.

Gain New Friends

If you are new in the Hampton Roads area or want to meet other motivated women interested in community service, the JLHR is an organization of women with passion for giving back to the community. By working side by side with other women dedicated to volunteerism on a League's project, participating in a training program, fundraiser, or attending a social event, a strong bond can develop into a long friendship.

Membership Transfer

In the event you need to move to another state or country, you can transfer your membership to any of our 290 Junior Leagues throughout the United States, Canada, Mexico, and England.

MEMBERSHIP ELIGIBILITY & OBLIGATIONS

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Eligibility

Prospective members shall have reached their 21st birthday at the time of application.

New Members over the age of 37 must remain active at least 4 (four) years before being granted Sustainer status.

A candidate who lives outside the geographic areas of the JLHR may be transferred to the League where she resides or works as long as she meets all of the eligibility requirements of the JLHR.

Membership Obligations: 2022-2023 New Member Class

Membership Responsibilities

- Dues: 2022 – 2023 annual dues (\$120) payable no later than the September 10, 2022 New Member Kick Off
- New Member Course: Completion of the New Member Course includes submission of a signed Letter of Intent and Commitment Clause, Participation in the Mid-Year Survey, and Annual Placement Survey and/or Interview (as implemented by the Nominating and Placement Committee).
- Attendance at 5 of 7 New Member Meetings (NMMs). (If all 7 meetings are attended, the New Member will earn one (1) additional points per meeting that will be used as a flexible commitment point.)
- Community Shift: New Members will complete one (1) Community shift, per posted shift requirements.
- Finance Shift: New Members will complete one (1) Finance shift, per posted shift requirements.
- Participation in the New Member Community Event and/or New Member Finance Event.
- Training: New Members will participate in at least one (1) training opportunity sponsored by either the Junior League of Hampton Roads (JLHR) or Association of Junior Leagues International (AJLI).

Financial Responsibilities

- **Publications:** New Members will purchase, sell, or donate (1) cookbook (Very Virginia, Virginia Hospitality, My Mama Made That, or a Swap book) at In-League pricing.
- **Annual Campaign:** New Members will contribute or secure a \$50 (tax deductible) donation to the annual fund. (The donation may be made on behalf of a member by a third-party, ex. corporate matching, family gift.)
- **Tour-of-Trucks:** New Members will complete one of the following options:
 - **(A)** purchase, sell or donate a minimum of four (4) Tour-of-Trucks event tickets at in-League pricing (family four-pack) and work one (1) Tour-of-Trucks shift, (Note this shift does not count as the finance shift listed above)
 - **(B) OR** purchase, sell, or donate a minimum of twelve (12) Tour-of-Trucks event tickets at In- League pricing (three (3) x family four-pack)

- **(C) OR** secure a sponsorship (cash or in-kind), or vehicle for Tour-of-Trucks totaling at least \$250.

Flexible Commitment Choices

In addition to the specified Membership and Financial Obligations, New Members will earn an additional minimum of ten (10) points from the list of Flexible Commitment Choices. New Members may earn up to four (4) flex points through their participation in the planning and/or execution of the New Member Events; NM Community Event (to take place in November) and the NM Finance Event (to take place in Spring); the number of points earned will be up to the discretion of the NM Chair(s) and Committee.

HOW DO I JOIN? PROSPECTIVE NEW MEMBER CHECKLIST

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1. The prospective New Member is responsible for completing the JLHR Membership Application with Commitment Clause and Prospective New Member Option Form. These forms must be submitted by August 31, 2022.
2. Accept / Decline invitation of membership to New Member Committee Co-Chairs by September 5th, 2022. If accepting the invitation includes your dues payment with your acceptance (checks made payable to JLHR). Dues payment must be made no later than the September New Member Kick Off (September 10th, 2022)
3. It is the prospective member's responsibility to be aware of the obligations of membership, including attendance requirements for general membership meetings, financial obligations (including dues and fundraisers), and requirements of the New Member Course. Prospective Members should discuss and questions or concerns about these obligations with the Recruitment/New Member Chair, Heather Hopkins (Recruitment@jlhamptonroads.org).