



**JUNIOR LEAGUE OF
HAMPTON ROADS, INC.**
Women building better communities®

2020 – 2021 NEW MEMBER OVERVIEW

The Junior League of Hampton Roads, Inc. (JLHR) was founded as the Hampton Roads Service League in 1949, by thirty-six insightful and forward thinking women. The organization was later accepted as a Junior League by the Association of Junior Leagues International (AJLI) in 1956. Since that time we have been known as the JLHR! All Junior Leagues reach out to women of all races, religions, and national origins who demonstrate an interest and commitment to voluntarism. Membership in the JLHR is open to all women over the age of 21.

JLHR MISSION

The Junior League of Hampton Roads, Inc. is an organization of women committed to promoting voluntarism, developing the potential of women and improving communities through the effective action and leadership of trained volunteers. Its purpose is exclusively educational and charitable.

JLHR VISION

We, the Junior League of Hampton Roads, Inc. envision a diverse membership working to improve the lives of women and children within the community through educational and cultural initiatives.

REACH OUT STATEMENT

The Junior League of Hampton Roads, Inc. reaches out to women of all races, religions, and national origins who demonstrate an interest in and commitment to voluntarism.

We value...

The Education of Women and Children
The Welfare of all Children
Projects that Improve our Community
Community Partnerships
The Many Roles of Women
A Diverse Membership
The Opportunity for Membership Training
The Time Commitment of Volunteers
Financial Stability
Effective Communication
The Opportunity to Develop Friendships

MEMBERSHIP BENEFITS

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Membership Eligibility

A candidate who lives or works in the JLHR area (Hampton, Newport News, Poquoson, Smithfield, Surry, Yorktown, Gloucester, Williamsburg) is eligible for membership.

Developing Your Potential

The JLHR offers its members many levels of training to help strengthen skills, increase issue awareness, and encourage community leadership. The JLHR offers a variety of training opportunities including fundraising, event planning, public speaking, business etiquette, financial management, and heightened interpersonal skills.

Insight into Community Needs & the Opportunity to Contribute to Solutions

The JLHR seeks to meet community needs through direct service for community partners, call-to-service donations, community assistance grants, and scholarships. We partner with non-profit organizations in the Hampton Roads area that provide support for issues aligned with the interests of the membership of the League. In recent years our community partners have included: Natasha House, Hampton Roads Boys and Girls Club, An Achievable Dream Academy, Virginia Peninsula Foodbank, and H.E.L.P., A Night's Welcome.

Membership Privileges

New Members have all membership privileges except the ability to hold office or vote. New Members are recognized as Active Members in the JLHR at the May Dinner upon completion of their training course.

Gain New Friends

If you are new in the Hampton Roads area or want to meet other motivated women interested in community service, the JLHR is an organization of women with passion for giving back to the community. By working side by side with other women dedicated to volunteerism on a League's project, participating in a training program, fundraiser, or attending a social event, a strong bond can develop into a long friendship.

Membership Transfer

In the event you need to move to another state or country, you can transfer your membership to any of our 290 Junior Leagues throughout the United States, Canada, Mexico, and England.

MEMBERSHIP ELIGIBILITY & OBLIGATIONS

Eligibility

Prospective members shall have reached their 21st birthday at the time of application.

New Members over the age of 37 must remain active at least 4 (four) years before being granted Sustainer status.

A candidate who lives outside the geographic areas of the JLHR may be transferred to the League where she resides or works as long as she meets all of the eligibility requirements of the JLHR.

Membership Obligations: 2020-2021 New Member Class

Membership Responsibilities

- Dues: 2020 - 2021 annual dues payable by the New Member Kick-Off (September 12th)
- New Member Course: Completion of the New Member Course includes submission of a signed Letter of Intent and Commitment Clause, Participation in the Mid-Year Survey, and Annual Placement Survey and/or Interview (as implemented by the Nominating and Placement Committee), as well as;
 - Attendance at 5 of 8 New Member Meetings (NMMs),
 - Participation in at least one of the New Member events (Community Event or Finance Event)
- Community Shift: New Members will complete one (1) Community shift, per posted shift requirements.
- Training: New Members will participate in one (1) training opportunity sponsored by either the Junior League of Hampton Roads (JLHR) or Association of Junior Leagues International (AJLI). This training must be completed in person, rather than online or through distance learning or self-study means.

Financial Responsibilities

- Publications: New Members will purchase or sell one (1) cookbook (Very Virginia, Virginia Hospitality, My Mama Made That or a Swap book) at In-League pricing.
- Annual Campaign: New Members will contribute or secure a \$50 donation to the annual fund. (The donation may be made on behalf of a Member by a third-party, ex. corporate matching, family gift.)
- Touch-a-Truck: New Members will complete one of the following options:
 - (A) purchase, sell or donate a minimum of four (4) Touch-a-Truck event tickets at In-league pricing (family four pack) and work one (1) Touch-A-Truck shift,
 - (B) OR purchase, sell, or donate a minimum of twelve (12) Touch-a-Truck event tickets at In-league pricing (three (3) x family four pack)
 - (C) OR secure a sponsorship, vehicle or advertising for Touch-a-Truck totaling at least \$250.

Flexible Commitment Choices

In addition to the specified Membership and Financial Obligations, New Members will earn an additional minimum of ten (20) points from the list of Flexible Commitment Choices. New Members will be provided additional information and guidance on Flexible Commitment options during the New Member Course.

HOW DO I JOIN? PROSPECTIVE NEW MEMBER CHECKLIST

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- 1. The prospective New Member is responsible for completing the JLHR Membership Application with Commitment Clause and Prospective New Member Option Form. These forms must be submitted by August 31, 2020.

- 2. Accept / Decline invitation of membership to New Member Chair by September 10, 2020. Upon accepting your invitation to membership, submit your dues payment to the Junior League of Hampton Roads. Dues payment must be made no later than the New Member Kick-Off, September 12, 2020.
 - a. Checks made payable to JLHR can be sent to JLHR Headquarters or dropped off at JLHR Headquarters (729 Thimble Shoals Blvd., Suite 4-D, Newport News, VA 23606).

- 3. It is the prospective member's responsibility to be aware of the obligations of membership, including attendance requirements for general membership meetings, financial obligations (including dues and fundraisers), and requirements of the New Member Course. Prospective Members should discuss and questions or concerns about these obligations with the New Member Chair, Amanda Barrett (newmember@JLHamptonRoads.org).