



## **2016 – 2017 NEW MEMBER OVERVIEW**

The Junior League of Hampton Roads, Inc. (JLHR) was founded as the Hampton Roads Service League in 1949, by thirty-six insightful and forward thinking women. The organization was later accepted as a Junior League by the Association of Junior Leagues International (AJLI) in 1956. Since that time we have been known as the JLHR! All Junior Leagues reach out to women of all races, religions, and national origins who demonstrate an interest and commitment to voluntarism. Membership in the JLHR is open to all women over the age of 21.

### **JLHR MISSION**

The Junior League of Hampton Roads, Inc. is an organization of women committed to promoting voluntarism, developing the potential of women and improving communities through the effective action and leadership of trained volunteers. Its purpose is exclusively educational and charitable.

### **JLHR VISION**

We, the Junior League of Hampton Roads, Inc. envision a diverse membership working to improve the lives of women and children within the community through educational and cultural initiatives.

### **REACH OUT STATEMENT**

The Junior League of Hampton Roads, Inc. reaches out to women of all races, religions, and national origins who demonstrate an interest in and commitment to voluntarism.

### **We value...**

- The Education of Women and Children
- The Welfare of all Children
- Projects that Improve our Community
- Community Partnerships
- The Many Roles of Women
- A Diverse Membership
- The Opportunity for Membership Training
- The Time Commitment of Volunteers
- Financial Stability
- Effective Communication
- The Opportunity to Develop Friendships

## **MEMBERSHIP BENEFITS**

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#### **Developing Your Potential**

The JLHR offers its members many levels of training to help strengthen skills, increase issue awareness, and encourage community leadership. The JLHR offers a variety of training opportunities including fundraising, event planning, public speaking, business etiquette, financial management, and heightened interpersonal skills.

#### **Insight into Community Needs & the Opportunity to Contribute to Solutions**

In 2013, the JLHR launched our new issue area, the Women's Initiative for Success and Empowerment (WISE). This program is designed to empower and uplift women who are confronting economic uncertainty and adversity. We focus on success and empowerment by providing increased access to resources that improve educational, financial, and life skills. In addition, we provide positive experiences to young women through our teen outreach program. JLHR members can participate in a variety of projects that the committees develop within the community.

#### **New Friends**

If you are new in the Hampton Roads area or want to meet other motivated women interested in community service, the JLHR is an organization of women with passion for giving back to the community. By working side by side with other women dedicated to volunteerism on a League's project, participating in a training program, fundraiser, or attending a social event, a strong bond can develop into a long friendship.

#### **Membership Transfer**

In the event you need to move to another state or country, you can transfer your membership to any of our 290 Junior Leagues throughout the United States, Canada, Mexico and England.

#### **Membership Privileges**

New Members have all membership privileges except the ability to hold office or vote. New Members are recognized as Active Members in the JLHR upon completion of their training course.

#### **Flexible Membership Point System**

The JLHR operates using a point system in which each member is required to earn 100 points in a league year. Members will have many options to choose from to earn point throughout the year for both required and flexible commitment points. As a member, you have the opportunity to truly design your own membership experience in the League.

## **MEMBERSHIP ELIGIBILITY & OBLIGATIONS**

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#### **Eligibility**

Prospective members shall have reached their 21<sup>st</sup> birthday at the time of application.

New Members over the age of 37 must remain active at least 4 (four) years before being granted Sustainer status.

A candidate who lives outside the geographic areas of the JLHR may be transferred to the League where she resides as long as she meets all of the eligibility requirements of the JLHR (except the residence/work requirement).

#### **Membership Obligations: 2016-2017 New Member Class**

##### Membership Responsibilities

- Dues: 2016 - 2017 annual dues (\$120) payable no later than the October 2016 General Membership Meeting
- New Member Course: Completion of the New Member Course includes submission of a signed New Member Application, Participation in the Mid-Year Survey, and Annual Placement Survey and/or Interview (as implemented by the Nominating and Placement Committee).
- Attendance at 5 of 7 New Member Meetings (NMMs) will earn a total of ten (10) points. (If all 7 meetings are attended, the New Member will earn two (2) additional points per meeting that will be used as flexible commitment points)
- Participation in two (2) New Member class Done-in-a-Day (DIAD) projects will earn a total of ten (10) points. If additional DIAD projects are completed New Members will receive five (5) points for each.
- Training: New Members will participate in at least two (2) training opportunities sponsored by either the Junior League of Hampton Roads (JLHR) or Association of Junior Leagues International (AJLI), earning a total of ten (10) points.

##### Financial Responsibilities

- Publications: New Members will purchase, sell, or donate a minimum of \$60.00 value in JLHR and/or swap publications at In-League pricing, earning a total of ten (10) points.
- JLHR Craft Beer Festival: New Members will work one (1) Craft Beer Festival event shift, earning a total of ten (10) points.
- Touch-A-Truck Event Shift: New Members will work one (1) Touch-A-Truck shift, earning a total of ten (10) points.
- Touch-a-Truck: New Members will purchase, sell, or donate a minimum of four (4) Touch-a-Truck event tickets at In-league pricing (family four pack \$15), earning a total of ten (10) points.

##### Flexible Commitment Choices

In addition to the specified Membership and Financial Obligations, New Members will earn an additional minimum of thirty (30) points from the list of Flexible Commitment Choices. The New Member Co-Chairs will review the menu of options available for new members to earn these Flexible Commitment Points during the New Member Course.

## HOW DO I JOIN? PROSPECTIVE NEW MEMBER CHECKLIST

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- ☐ 1. The prospective New Member is responsible for completing the JLHR Membership Application with signature of commitment. These forms need to be submitted by October 12, 2016.
- ☐ 2. Accept / Decline invitation of membership to New Member Committee Co-Chairs by October 12, 2016 to Junior League Headquarters (729 Thimble Shoals Blvd Suite 4D, Newport News, VA 23606 or by emailing [newmember@JLHamptonRoads.org](mailto:newmember@JLHamptonRoads.org)). If accepting the invitation, include your dues payment with your acceptance (checks made payable to JLHR). Dues payment must be made no later than the October General Membership Meeting (October 26, 2016).
- ☐ 3. It is the prospective member's responsibility to be aware of the obligations of membership, including attendance requirements for general membership meetings, financial obligations (including dues and fund raisers), and requirements of the New Member Course. Prospective Members should discuss and questions or concerns about these obligations with the New Member Co-Chairs, Kim Gibbs and Harper Lewis ([newmember@JLHamptonRoads.org](mailto:newmember@JLHamptonRoads.org)).
- ☐ 4. Attend New Member Kick Off on Saturday, October 22<sup>nd</sup> from 9:30a.m. to 11:30a.m. at Junior League Headquarters. This morning will include community building, learning about the League, answering any additional questions you may have, and more. Light refreshments will be provided.

### **Important Dates to Remember as You Begin the League Year**

- Saturday, October 8, 2016: Junior League Craft Beer Festival at Peninsula Town Center (each new member is required to work a two-hour shift)
- Wednesday, October 12, 2016: Final deadline to submit an Application for Membership
- Saturday, October 22, 2016: New Member Kick Off, 9:30-11:30a.m. at Junior League Headquarters
- Wednesday, October 26, 2016: October General Membership Meeting 6:00p.m. Social/6:30p.m. meeting begins at JLHR Headquarters and \$120 Membership Dues are due